

EAST WEST HOLDINGS LIMITED

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

PREAMBLE:

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time, Inter-alia stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

PURPOSE:

The familiarization programme conducted by the Company through its Executive Directors / Senior Managerial Personnel aims to familiarize the Independent Directors regarding the Logistics Industry scenario in which the Company operates, the socio-economic environment, the business model, the operational and financial performance of the Company, on a continuous basis so as to enable them to take well informed decisions in a timely manner.

The familiarization programme also seeks to update the Independent directors on the roles, responsibilities rights and duties under the Companies Act 2013, Listing Regulations and other relevant legislations

OVERVIEW OF FAMILIARIZATION PROGRAMMES:

At the time of the appointment, the Independent Directors are informed about their role and responsibilities and are given an overview of business, operations and business model of the Company including an overview on Logistics and Industry Sector.

Immediately after appointment Independent Director are also provided with copies of the following documents

- A) Annual Reports of the Company of the last three years;
- B) Criteria of Independence applicable on Independent Directors as per the Regulation 16(b) of the SEBI(LODR) Regulations, 2015 and the Companies Act, 2013
- C) Copies of code of conduct and Ethics for Board Members, Code for Prevention of Insider Trading in Companies Equity Shares/Securities and other policies.
- D) The Board members are provided with internal policies to enable them to familiarize with the Company's procedures and practices.

REGULAR FAMILIARISATION/ TRAINING SESSIONS

The Company in its every Board meeting allocates considerable amount of time for agenda items and if needed brief presentation are provided on agenda items.

- Each director of the Company has complete access to any information relating to the Company.
- The Board members are also made aware about the compliances applicable on the Company by way of quarterly compliances report
- Independent Directors have the freedom to interact with the Company's management during the Board/ Committee of Directors meetings or otherwise
- Need Based training is provided to the Board Members on various matters
- Further, most of the Independent Directors on the Board are also part of one or more of the following statutory committees prescribed by SEBI i.e Listing Regulations and under the Companies Act, 2013.

SUMMARY OF FAMILIARIZATION PROGRAMME OF INDEPENDENT DIRECTORS:

Particulars	During the year under review	Cumulative till date
Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	3	11
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	1.5	7