

# **EAST WEST HOLDINGS LIMITED**

(Formerly Bullish Bonds & Holdings Ltd)

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## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

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### **1. INTRODUCTION**

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Regulations), the Company, through various programmes, is required to familiarize its independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

Further, listed companies are required to disseminate information about the details of familiarization programmes imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI LODR.

### **2. PURPOSE AND OBJECTIVE:**

EAST WEST HOLDINGS LIMITED facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The terms and conditions of appointment of Independent Directors, encompassing their roles and responsibilities, is also placed on the website of the company at <http://www.ewhl.in/investor.html>

### **3. FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

- The Independent Directors have complete access to the information within the Company.
- As a part of Agenda of Board / Committee Meetings presentations are regularly made to the Independent Directors on various matter inter-alia covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management.
- They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part
- The familiarisation programmes for the Independent Directors are prepared after assessment of requirement, in consultation with each Independent Director. Need for familiarisation is also identified through Directors' performance evaluation process.

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